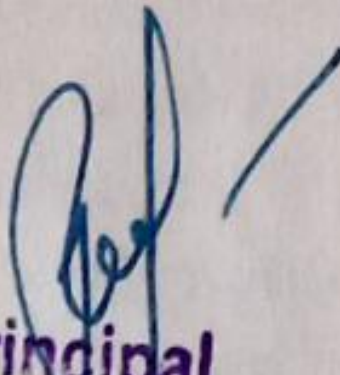


## STES'S SINHGAD COLLEGE OF NURSING, PUNE

### THE INSTITUTION'S WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

1. Employees' group insurance scheme: started from 2004 and operated by LIC of India, it is applicable to all College employees appointed on scale.
2. Employees LIC EDLI (Employees' Deposit-Linked Insurance Scheme) in Lieu of Provident Fund Commissioner's EDLI scheme: started in 2007 and applicable to all employees contributing towards provident fund.
3. Personal accident policy with hospitalization expenses cover: started from 2009 with New India Assurance Co. Ltd. All employees contributing towards EMBF are covered under this policy.
4. Medical treatment is available in Smt. Kashibai Navale Medical College and General Hospital, Pune which is under the Sinhgad Technical Education Society. The treatment is available on a wide range of in-patients diagnosis and treatments such as CT & MRI scanning, surgical care, dental care, physiotherapy, intensive care, etc.
5. Staff is provided College bus transport with reasonable charges.
6. Facilities are available for teaching and nonteaching staff for accommodation in the campus.
7. Permanently approved and PG qualified staff is being paid salaries as per the 6th pay commission recommendations with regular DA increments as per state government rates.
8. The staff is allowed 15 casual leaves per year apart from earned leaves and medical leaves as admissible under the STES rules.
9. Study leave is been granted for pursuing higher studies in nursing.
10. Social club celebrates birthdays and major events.
11. COVID-19 insurance by MUHS.(circular no. MUHS/SW/800/2020 dated 03/08/2020, letter no. 11/2020)

Apart from the aforementioned welfare schemes, staffs have the option of availing several recreational/sport facilities exclusive to STES, such as the sports ground and gymnasium.

  
Principal  
Sinhgad College of Nursing  
Narhe, Pune-41

